



भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From : Shilpa Mayenkar, Sr. DGM (HR), BHEL Corporate Office, New Delhi

To : **Head of HR, BHEL**

Bhopal / Hyderabad / Trichy / Haridwar / TP / EDN / SBD / ISG / Corp. R&D / HERP / CFP / FSIP / BAP / IVP / EMRP / PS-HQ, MG, PMG, TS & SSBG / PS-PEM / PS-NR / PS-ER / PS-WR / PS-SR / IS & IO / TBG / ROD / Corporate Office / PPPU / Piping Centre / HPVP

No. AA:HR:MR1(C)

Date: 23.04.2021

CORPORATE HR CIRCULAR No. 18 /PPX/ 2021

Sub: **Relaxation in Rules on Medical reimbursement to serving employees and RECHS beneficiaries for the period 15.04.2021 to 31.07.2021**

1. Kindly refer Circular No. 65 of 2020 dated 27.08.2020 wherein certain relaxation in rules on Medical reimbursement of OPD Medicines permitted for serving and RECHS beneficiaries, were extended upto 30.09.2020 with claims on such purchase allowed upto 31.10.2020.
2. In view of resurgence in COVID-19 cases, precautions of social distancing and deferment of elective treatment are required to be practiced by medical beneficiaries, it has been decided to allow the relaxation in reimbursement of expenditure on OPD medicines for both serving and RECHS beneficiaries as under:
 - a. RECHS beneficiaries (Other than Fixed OPD cases): Relaxation for the reimbursement of expenditure on medicines procured on or after 15.04.2021 permitted upto 31.07.2021. The procedure shall remain same as per the earlier communication.
 - b. Serving Employees: Serving employees may also purchase the medicine upto 31.07.2021 without obtaining "Non-Availability certificate". The procedure for claiming medicine reimbursement shall remain unchanged.
 - c. The claims in such a case may be made by both set of beneficiaries upto 31.08.2021.
 - d. Relaxation in obtaining prior approval for diagnostic tests from BHEL Doctors.
3. UHMS modules are available to address the requirement of tele-medicines-prescription / referral etc.

This issues with the approval of the Competent Authority.


23/4/2021
(Shilpa Mayenkar)