



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From : Shilpa Mayenkar, Sr. DGM (HR), BHEL Corporate Office, New Delhi

To : Unit HR Heads, BHEL

Bhopal / Hyderabad / Trichy / Haridwar / TP / EDN / SBD / ISG / Corp. R&D / HERP / CFP / FSIP / BAP / IVP / EMRP / PS-HQ, MG, PMG, TS & SSBG / PS-PEM / PS-NR / PS-ER/ PS-WR / PS-SR / IS & IO / TBG / ROD / Corporate Office / PPPU / Piping Centre / HPVP

No.AA:HR:MR:1

Date: 28.04.2021

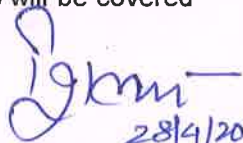
## Sub: Special Provision for Medical Treatment of Covid 19 patients

Due to the unprecedented surge in the number of Covid 19 cases in the country, the hospital infrastructure has been overtaxed due to which patients who have contracted Corona Virus are unable to get admission in hospitals. Instances like hospitals charges for medical services are much higher than the BHEL Schedule of Rates especially at locations where BHEL does not have its own hospitals or empanelled hospitals, advance is being demanded upfront for admitting the patient etc. have been reported from some locations.

At this critical time when delay in access to medical facilities could be life threatening for the patient, Units/ Divisions may proceed as per provisions already existing in the Medical Attendance Rules for addressing special needs arising out of Covid 19 treatment wrt hospital expenses and admissibles. Further, respective State Governments have also capped the prices of Covid 19 treatment in private hospitals. **As a one time special approval, medical expenditure incurred on Covid 19 treatment ONLY as per BHEL Schedule of Rates or State Government approved rates for Covid 19 treatment, whichever is higher has been approved.** Units/ Divisions will not require approval for the same from Corporate Office. Unit Head will be the Approving Authority based on recommendation of AMA.

Despite the above special approval and delegation, if there are instances/ requirements which impacts treatment/ access to treatment of Covid 19 patients, Unit/ Division should permit the treatment/ continuation of treatment and simultaneously process for approval of Competent Authority in Corporate Office, on case to case basis. *It is reiterated that this special dispensation is for treatment of Covid 19 disease only and absence of provisions in Medical Attendance Rules/ approval of Competent Authority should not be an impediment in permitting medical treatment for Covid 19 patients.*

These special provisions for Medical Treatment of Covid 19 patients will come into effect immediately and will be valid till further orders and will cover both serving employees and RECHS beneficiaries. Ongoing cases of Medical Treatment of Covid 19 patients will be covered under these provisions.

  
28/4/2021  
(Shilpa Mayenkar)

Copy to: Head of Unit, BHEL