



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From : Shilpa Mayenkar, SDGM (HR), BHEL Corporate Office, New Delhi

To : **Head of HR, BHEL**

Bhopal / Hyderabad / Trichy / Haridwar / TP / EDN / SBD / ISG / Corp. R&D / HERP / CFP / FSIP / BAP / IVP / EMRP / PS-HQ, MG, PMG, TS & SSBG / PS-PEM / PS-NR / PS-ER/ PS-WR / PS-SR / IS & IO / TBG / ROD / Corporate Office / PPPU / Piping Centre / HPVP

No. AA:HR:MR1(C)

Date: 17.08.2021

**Sub: Admissibility of Covid-19 Vaccination to Employees, their dependents & In-house OPD RECHS Beneficiaries**

Vide IOM with Ref. No. AA:HR:MR1(C) dated 06.05.2021, the Covid-19 vaccines approved by Government of India namely, Covishield and Covaxin have been added to the list of vaccines which are reimbursable. Sputnik V, the third Covid-19 vaccine has also been approved by Government of India.

Queries have been received from Units on admissibility and reimbursement of Sputnik V vaccine as well as the date from which reimbursement of Covid-19 vaccination is permitted.

Accordingly, it is decided that:

1. Sputnik V vaccine will be reimbursable as per Rule 4.2 of Medical Attendance Rules - Treatment for immunizing and prophylactic purposes in HR Manual.
2. Reimbursement may be made for Covid-19 Vaccination w.e.f. 01.03.2021 based on Bill and Vaccine Certificate to eligible beneficiaries as per IOM dated 06.05.2021.
3. The effective date and reimbursement rates for vaccines will be as per Government Notifications issued from time to time. The rate of vaccines have been announced vide OM F.No.2079203/2021/Immunization dated 08.06.2021 of Ministry of Health and Family Welfare. The same may be referred to, for reimbursement w.e.f. 01.05.2021.
4. For period between 01.03.2021 and 30.04.2021, reimbursement may be made subject to a maximum of Rs 250/- per vaccine (Rs 150/- for vaccines and Rs 100/- as operational charges).

This issues with the approval of Competent Authority.

  
17/8/2021  
(Shilpa Mayenkar)

cc : Head of Medical, BHEL