



भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited

From : Shilpa Mayenkar, Sr. DGM (HR), BHEL Corporate Office, New Delhi

To : Head of HR, BHEL

Bhopal / Hyderabad / Trichy / Haridwar / TP / EDN / SBD / ISG / Corp. R&D / HERP / CFP / FSIP / BAP / IVP / EMRP / PS-HQ, MG, PMG, TS & SSBG / PS-PEM / PS-NR / PS-ER/ PS-WR / PS-SR / IS & IO / TBG / ROD / Corporate Office / PPPU / Piping Centre / HPVP

No. AA:HR:RE1(P)

Date: 19.08.2021

Sub: Relaxation in Rules on Medical reimbursement to In-house OPD beneficiaries (other than Fixed OPD cases) for the period 15.04.2021 to 31.07.2021).

Vide Corporate HR Circular No.18/PPX/2021 dated 23.04.2021, relaxation was given in obtaining prior approval for Diagnostic Tests from BHEL Doctors.


However, issues were faced by the In-house OPD RECHS Beneficiaries in obtaining the facilities as per the provision of the said circular. Representations have been received from RECHS Beneficiaries on the issue. Empanelled Hospitals and Diagnostic Labs were insisting for referral from BHEL doctor to conduct the tests.

The second wave of Covid 19 pandemic was very severe and many employees, their dependents and RECHS beneficiaries were infected and in some cases there have been casualties. Many RECHS beneficiaries have paid for the diagnostic tests as time was of essence and movement was also restricted due to lockdown.

Covid-19 pandemic has presented an unprecedented situation which has impacted many aspects of life. Access to medical facilities and treatment was under severe strain due to the volume of patients.

It has, therefore, been decided that as a one-time measure in view of the nature of Covid-19 pandemic and the unusual circumstances, the claims of diagnostic tests of retired employees (other than Fixed OPD cases) for the period between 15.04.2021 to 31.07.2021 may be permitted and reimbursed subject to BHEL Schedule of rates whether the same were undertaken in empaneled/ non-empanelled hospitals /labs.

This bears the approval of Competent Authority.


19/8/2021
(Shilpa Mayenkar)

cc: Head of Unit Medical, BHEL